



Hublo welcomes Five Arrows as an investor to accelerate the digitalisation of HR management in healthcare

Paris, June 17 2025 – Hublo, a leading provider of digital HR solutions for the healthcare sector, announces a major milestone in its development with a strategic investment from Five Arrows, through its lower mid-market growth strategy. This strategy is part of the “Tibi Initiative” sponsored by the French Presidency, a programme which aims to promote investment in the most innovative technology companies in France and Europe.

Since its founding in 2016, Hublo has been on a mission to transform the daily lives of healthcare professionals by modernising the way human resources are managed. Its innovative software suite enables healthcare organisations to recruit, manage, and retain their teams more effectively, allowing staff to focus on what matters most - patient care. Today, Hublo’s solutions are used by over 5,000 healthcare and social care institutions and more than one million caregivers across France.

In a healthcare software market that remains highly fragmented, **Hublo is positioning itself as the leading provider of a unified digital platform dedicated to workforce management.**

To achieve this ambition, the company is pursuing a strategy focused on continuous innovation, the expansion of its product offering, and the development of strategic partnerships – most recently demonstrated through the acquisitions of Permuto and Staffea in April 2025.

The investment from Five Arrows will support Hublo, alongside its founding and leadership team, in accelerating their growth journey – both organically and through acquisitions – in France and internationally. With deep experience in scaling healthcare technology platforms, **Five Arrows will bring long-term strategic and operational support to the company.**

Revaia, Hublo’s anchor shareholder since 2021, will sell its stake held through the Revaia Growth I fund as part of the transaction. As a testament to its continued confidence in Hublo and its leadership team, Revaia is considering a significant reinvestment alongside Five Arrows, reaffirming its commitment to supporting the company in the next phase of its journey.

**Antoine Loron, co-founder and co-CEO of Hublo**

"The entry of Five Arrows marks a significant step in our growth. With their support, we are well positioned to deliver on our vision – both in France and abroad – to service the healthcare system. A new chapter begins."

Adrien Beata, co-founder and co-CEO of Hublo

"The trust placed in us by a leading technology investor such as Five Arrows, and the renewed support of Revaia, confirms that we are on the right path. Hublo delivers real value to healthcare institutions, improves working conditions for caregivers, and ultimately helps enhance the quality of care."

Jean-Daniel Bertoncini, partner at Five Arrows

"Hublo stands out as the leading next generation platform for talent management in healthcare. We have been impressed by the team's vision, execution, and commitment to creating solutions that make life easier for caregivers and healthcare institutions alike so they can focus on delivering quality care when it is needed. We look forward to working closely with the founders and management team to support Hublo in this next phase of growth."

Alice Albizzati, founding partner at Revaia

"Hublo exemplifies the type of mission-driven European tech company we are proud to back. Since our first investment in 2021, the team has built a robust and scalable platform with a real impact on society."

The completion of the transaction is expected to take place in the coming weeks and is subject to customary closing conditions.

About Hublo

Founded in 2016, Hublo develops digital solutions to streamline HR management in the healthcare sector.

Its unified platform enables healthcare institutions to efficiently manage staffing, from recruitment to scheduling, internal mobility, and communication. Hublo serves over 5,000 institutions and empowers more than one million caregivers to work in better conditions.

With a mission to improve healthcare workforce efficiency, Hublo is building the reference workforce and talent management platform for healthcare in Europe.



About Five Arrows

Five Arrows is the alternative assets arm of Rothschild & Co and has over €29 billion in assets under management, with offices in Paris, London, New York, Los Angeles, San Francisco, and Luxembourg.

With more than €10 billion of assets under management, the corporate private equity business of Five Arrows is focused on investing in companies with highly defensible market positions; strong management teams; business models with high visibility of organic unit volume growth and strong unit economics; and multiple operational levers that can be used to unlock latent value. Sectors are limited to data and software, technology-enabled business services, and healthcare.

About Revaia

Revaia is a leading technology investor, partnering with mission-driven entrepreneurs with global ambitions and sustainable leadership. With the support of major institutions, such as the European Investment Fund, Revaia helps these growth-stage companies navigate their entire life cycle from Series B to IPO or buyout.

Revaia builds bridges between venture, private equity, and public markets and is a supportive sparring partner for entrepreneurs who are working to transform the world for the better. With offices in Paris, London and Berlin and presence in North America, its diverse team brings hands-on expertise and unique go-to-market, AI, product and ESG know-how to the most promising technology scale-ups.

Revaia is very proud to be supporting companies such as Acorns, Algolia, Aircall, Ampeco, Coralogix, Deepki, Frontify, Deepki, Fasst, Hublo, Mews, Planity, and Welcome to the Jungle.

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